NOVEL CORONAVIRUS (COVID-19)
UCSF CONTINUE TO WORK - RETURN TO WORK GUIDELINES FOR STAFF (1)
Effective August 17, 2021

<table>
<thead>
<tr>
<th>Symptom/Exposure Review</th>
<th>Can I Work Today?</th>
<th>Do I Need to Stay at Home?</th>
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</tr>
</thead>
<tbody>
<tr>
<td>1. In the past 24 hours, have you had one or more of these symptoms, which is new or not explained by a pre-existing condition?</td>
<td>NO</td>
<td>YES, stay at home</td>
<td>AFTER INTERVIEW BY THE COVID RESPONSE TEAM</td>
</tr>
<tr>
<td>• Fever, chills, or shivering/shakes (≥ 37.8°C / 100°F)</td>
<td></td>
<td>• Consult with your medical provider as needed or if symptom worsens</td>
<td>if COVID-negative:</td>
</tr>
<tr>
<td>• Cough</td>
<td></td>
<td>• Call the Hotline (415.514.7328) for testing and evaluation</td>
<td>• Must be fever-free for 24 hours without the use of a fever-reducing medication.</td>
</tr>
<tr>
<td>• Sore throat</td>
<td></td>
<td></td>
<td>• For symptoms other than fever, you may return-to-work if:</td>
</tr>
<tr>
<td>• Runny or congested nose (not related to allergies)</td>
<td></td>
<td></td>
<td>• Symptoms are resolved or lingering symptoms are improving</td>
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<tr>
<td>• Difficulty breathing or shortness of breath</td>
<td></td>
<td></td>
<td>• You always wear a mask and you not working in High-Risk Units or Areas²</td>
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<tr>
<td>• Unexplained muscle aches</td>
<td></td>
<td></td>
<td>• Diarrhea-free for 48 hrs. (when not part of a pre-existing condition)</td>
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<tr>
<td>• Feeling unusually weak or fatigued</td>
<td></td>
<td></td>
<td>• YOU’RE ABLE TO CLEAR VIA THE DAILY HEALTH SCREENER. YOUR PASS ACTS AS THE CLEARANCE EMAIL.</td>
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<tr>
<td>• Loss of sense of smell or taste</td>
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<tr>
<td>• Diarrhea (defined as ≥ 3 stools in 24 hrs.)</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>• Eye redness +/- discharge (“pink eye,” not related to allergies)</td>
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*For Isolated Runny Nose at Benioff Children’s Hospital, if you work on a High Risk Unit², a respiratory virus panel will be performed.

• If COVID-negative but positive for any other respiratory viruses: Do not return to High-Risk Unit for work until symptoms are resolved at ≥ 3 days since Runny Nose onset

If COVID-positive: follow guidance in #9
If COVID-untested:

• Check with the COVID Hotline (415.514.7328)
• 10-day quarantine since symptom onset is an acceptable alternative to COVID-19 testing. If immunocompromised, then 20-day quarantine required)

Direct questions about the process to the COVID-19 Hotline at 415-514-7328 or COVID Response Team at 415-476-8000
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<td>2. In the past 14 days, have you had one or more of these symptoms, which is new or not explained by a pre-existing condition?</td>
<td><em>No, stay at home</em></td>
<td><strong>YES, stay at home</strong></td>
<td><em>Consult with your medical provider as needed or if symptom worsens</em></td>
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<td>• Runny or congested nose (not related to allergies)</td>
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<td>If COVID-negative AND symptom-free &gt;24 hours:</td>
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<td>• Difficulty breathing or shortness of breath</td>
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<td>• Fever-free for 24 hours without use of a fever-reducing medication</td>
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<td>• You have communicated with your supervisor about your negative result and meeting criteria above</td>
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<td>• Diarrhea (defined as ≥ 3 stools in 24 hrs.)</td>
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<td>• YOU’RE ABLE TO CLEAR VIA THE DAILY HEALTH SCREENER. YOUR PASS ACTS AS THE CLEARANCE EMAIL.</td>
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<td>• Eye redness +/- discharge (“pink eye,” not related to allergies)</td>
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<td><strong>If COVID-negative AND lingering symptoms:</strong></td>
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<td>• You’ve consulted with your medical provider to consider additional treatment or alternative diagnoses</td>
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<td></td>
<td>• You’ve received a clearance email to return to work; call the COVID Hotline (415.514.7328) if awaiting email</td>
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<td><strong>If COVID-positive:</strong> follow guidance in #9</td>
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<td>• 10-day quarantine since symptom onset is an acceptable alternative to COVID-19 testing. If immunocompromised, then 20-day quarantine required.</td>
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| 3. In the past 10 days, have you returned from travel outside the U.S.? | Possibly, see below for details. | • No, if you are fully-vaccinated\(^8\) or essential health care worker\(^8\), you can work.  
• **YES, if you are not fully-vaccinated\(^8\), stay at home until you have obtained COVID Response Team clearance to return to work.**  
• Outside of work, follow post-travel (home) quarantine guidance.  
• Call the COVID Hotline (415.514.7328) for return-to-work clearance.  
• Self-monitor\(^5\) for 14 days, beginning on the first day back in the US.  
• Home Isolation instructions\(^6\) | • If you are fully-vaccinated\(^8\) you do not need to quarantine, but you should monitor symptoms for 14 days after return, and you should obtain a COVID-19 test through Color, 3-5 days after returning from travel. If you have immunocompromised medical conditions, consult with your doctor about the timing for return to work.  
• **If you are not fully-vaccinated\(^8\):** COVID Response Team CLEARANCE EMAIL IS REQUIRED BEFORE RETURNING TO WORK. General principles listed below.  
• If you returned from travel and develop symptoms of COVID-19 (listed in #1 above), call the COVID Hotline (415.514.7328) for testing and further evaluation  
• Self-monitor\(^6\) for symptoms for total of 14 days  
• Home Isolation instructions\(^6\)  
• Consult with your medical provider as needed or if symptom worsens  
• Call the COVID Hotline (415.514.7328) for return-to-work clearance |

**SFDPH, CDPH and UCSF will follow COVID-related travel guidance from CDC International Travel During COVID-19**

Additional UCSF travel guidance found here: [https://coronavirus.ucsf.edu/travel#travelreturn](https://coronavirus.ucsf.edu/travel#travelreturn)

More information about COVID-19 risk in different countries can be found at CDC and WHO websites.\(^3\)

**All New Hires to UCSF refer to [https://infectioncontrol.ucsfmedicalcenter.org/sites/g/files/tkssro4881/f/New_Hire_COVID_Onboarding.pdf](https://infectioncontrol.ucsfmedicalcenter.org/sites/g/files/tkssro4881/f/New_Hire_COVID_Onboarding.pdf)**
C. Workers not required to be on-site immediately after returning & Not Fully-Vaccinated²:

COVID Response Team CLEARANCE EMAIL IS REQUIRED BEFORE RETURNING TO WORK.

- **Option 1**: Test 3-5 days after travel and home quarantine 7 days if test negative. No entry to UCSF for 7 days. Monitor symptoms for 14 days after return.

- **Option 2**: Without test, no entry to UCSF for 10 days and home quarantine 10 days. Monitor symptoms for 14 days after return.
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<tr>
<td>4. Have you traveled outside of California, but within the United States?</td>
<td><strong>YES: FULLY VACCINATED</strong>: There is no quarantine or testing requirements to return to work, but we strongly recommend COVID-19 testing 3-5 days after returning from travel. You will symptom monitor for 14 days.</td>
<td><strong>For FULLY VACCINATED employees and students at UCSF</strong>, there is no quarantine or testing requirement to return to work, but we strongly recommend COVID-19 testing 3-5 days after returning from travel. You will symptom monitor for 14 days.</td>
<td>For FULLY VACCINATED employees and students at UCSF, there is no quarantine or testing requirement to return to work, but we strongly recommend COVID-19 testing 3-5 days after returning. You will symptom monitor for 14 days. If you have immunocompromised medical conditions, consult with your doctor about the timing for return to work.</td>
</tr>
<tr>
<td><strong>SFDPH, CDPH and UCSF will follow COVID-related travel guidance from CDC <a href="https://www.cdc.gov/coronavirus/2019-ncov/travel-status/domestic.html">Domestic Travel During COVID-19</a></strong></td>
<td><strong>YES:</strong> For UNVACCINATED On-Site Workers at any UCSF locations: According to the California Department of Public Health (CDPH), all individuals returning to their California residence from domestic travel outside of California, should undergo a “travel quarantine” for a period of 10 days when not performing essential on-site work.</td>
<td><strong>Stay at home if you have symptoms listed in #1, and call the COVID Hotline (415.514.7328) for testing and evaluation</strong></td>
<td><strong>If UNVACCINATED and required on site sooner than 10 days after return from travel, you can return to work with testing protocol in place.</strong></td>
</tr>
<tr>
<td><strong>August 9: Based on current delta surge and linkage with travel, we are strongly recommending testing following domestic travel.</strong></td>
<td>If your job responsibilities require you to be on-site sooner than 10 days – including, but not limited to, frontline care workers; facilities, transportation, custodial, and administrative staff; environment, health and safety; laboratory animal research center; and police and security personnel – you can return to work after attesting via the daily Health Screen/Screener tool, that you are asymptomatic, and you will complete COVID-19 testing:</td>
<td><strong>Self-monitor</strong> for 14 days</td>
<td><strong>If Unvaccinated, not testing and not required on site sooner than 10 days, complete 10-day travel quarantine.</strong></td>
</tr>
<tr>
<td>UCSF travel guidance found here: <a href="https://coronavirus.ucsf.edu/travel#bayarea">https://coronavirus.ucsf.edu/travel#bayarea</a></td>
<td><strong>A. Essential Health Care Worker (Approved by UCSF) &amp; Not Fully- Vaccinated</strong>: You may attest to the following protocol via the daily screener.</td>
<td><strong>If you are UNVACCINATED and asymptomatic, “Travel quarantine” instructions for 10 days (if not testing at day 3-5):</strong> Remain in hotel or residence for 10 days, masking and staying 6 feet away from people with whom you did not travel, washing hands frequently, and only going out for essential activities like obtaining food, medical care, or individual outdoor exercise.</td>
<td><strong>Call the COVID Hotline (415.514.7328) if you develop symptoms.</strong></td>
</tr>
<tr>
<td>UCSF testing page: <a href="https://coronavirus.ucsf.edu/testing#travel">https://coronavirus.ucsf.edu/testing#travel</a></td>
<td>• Test 3-5 days after travel. (Cont. on pg. 6)</td>
<td><strong>Consult with your medical provider as needed or if symptoms worsen</strong></td>
<td>In all cases, self-monitor symptoms for 14 days regardless of when you return to work.</td>
</tr>
</tbody>
</table>
• May return to work immediately, but must home quarantine for 7 days when not at UCSF. Monitor symptoms for 14 days after return.

B. **Workers not required to be on-site immediately after returning & Not Fully Vaccinated**: You may choose either option below.

• **Option 1**: Test 3-5 days after travel and home quarantine 7 days if test negative. No entry to UCSF for 7 days. Monitor symptoms for 14 days after return.

**Option 2**: Without test, no entry to UCSF for 10 days and home quarantine 10 days. Monitor symptoms for 14 days after return.
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| 5. In the past 14 days, have you worked at a non-UCSF health care facility and participated in direct care or had close contact with patients diagnosed with COV... | YES, if you do not have any symptoms listed in #1, you may continue to work if you adhere to the following instructions:  
- Complete a one-time web-based survey for each non-UCSF work environment (use Chrome or Firefox): [https://ucsf.co1.qualtrics.com/jfe/form/SV_862Clam03I9ENHD](https://ucsf.co1.qualtrics.com/jfe/form/SV_862Clam03I9ENHD)  
- Self-monitor for symptoms twice a day, including temperature, using the symptom monitoring form 5  
- Consult with manager about assigned duties/patient assignment  
- Practice meticulous hand hygiene  
- If any symptoms listed in #1 arise, immediately cease patient care or other work activities, notify supervisor, go home, and call the COVID Hotline (415.514.7328) for further review  
- Guidance about home isolation and testing will be provided by the COVID Hotline case managers after reviewing your survey responses as it relates to your levels of PPE and COVID exposure. **If you work in High-Risk Area:** YES, you may continue to work if you do not have any symptoms listed in #1, you confirm absence of medium or high-risk COVID-19 exposures during phone conversation with the COVID Hotline and received clearance. 7 | YES, stay at home if you have symptoms in #1  
- Call the COVID Hotline (415.514.7328) for testing and evaluation  
- Self-monitor 5 for 14 days, or longer if you develop symptoms  
- Home Isolation instructions 6  
- Consult with your medical provider as needed or if symptom worsens  
- Call the COVID Hotline (415.514.7328) for return-to-work clearance | If you returned and had symptoms in #1  
- Call the COVID Hotline (415.514.7328) for testing and evaluation  
- Self-monitor 5 for 14 days, or longer if you develop symptoms  
- Home Isolation instructions 6  
- Consult with your medical provider as needed or if symptom worsens  
- Call the COVID Hotline (415.514.7328) for return-to-work clearance |

**Definition:** UCSF Health facilities include 1) Parnassus, Mission Bay/BCH-SF, BCHO, Mt. Zion inpatient hospitals, and 2) all UCSF Health Ambulatory sites (clinics and diagnostic/treatment departments).

At the present time, SF VA Medical Center (VAMC) and Zuckerberg SF General (ZSFG) are also considered equivalent to UCSF Health facilities.
6. In the past 14 days, have you had unprotected, prolonged close contact with someone with confirmed/diagnosed COVID-19?

Unprotected includes:
- The exposed individual not wearing an approved facemask or covering
- The exposed individual wearing a mask but not wearing eye protection, if the person with COVID-19 was not wearing a cloth face covering or facemask
- The exposed individual not wearing all recommended PPE while performing aerosol-generating procedure for any time-period of exposure

Prolonged, close contact defined as within 6 feet for 15 mins or longer.

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| NO ENTRY, UNLESS YOU HAVE CLEARANCE FROM THE DAILY SCREENER OR THE COVID RESPONSE TEAM CLEARANCE EMAIL | Depends on Type of Exposure and Vaccination Status. Please use Daily Screener for instructions. | ALL PERSONS
- Self-monitor for at least 14 days since exposure
- Home Isolation instructions
FULLY VACCINATED PERSONS, who are asymptomatic and without immunocompromised
MAY NOT WORK IF
- Employee lives with a confirmed COVID-19 Person - household member
- Have had close contact with a confirmed COVID-19 Person for >60 minutes – this includes Carpooling, intimate contact (e.g., dancing, kissing, sharing bed).
- Cumulative time of >24 hours to a confirmed COVID-19 Person
- Aerosol-generating procedure of any duration.

All other FULLY VACCINATED PERSONS, who are asymptomatic and without immunocompromised may continue to work but will need to get a color test on day 3-5 and 7-9 from the last day of exposure and complete a COVID Response Team interview.

UNVACCINATED PERSONS must stay home, complete interview and obtain clearance before returning to work. | COVID RESPONSE TEAM CLEARANCE EMAIL IS REQUIRED BEFORE RETURNING TO WORK.

CONDITIONS FOR RETURNING TO WORK ARE BASED ON COVID-19 EXPOSURE RISK ASSIGNED BY COVID RESPONSE TEAM STAFF

Call the COVID Hotline (415.514.7328) for assessment and instructions

WORK QUARANTINE DURATION:
- All low and medium risk exposures, and selected high-risk exposures, have no quarantine requirement, and may continue to work if asymptomatic and completing test protocols.
- Fully vaccinated, high-risk exposures with quarantine = 10 days beginning with FIRST day of exposure (or fewer days if critical staffing exemption is approved by executive leadership).
- Unvaccinated or partially vaccinated high-risk exposures with quarantine = 10 days or more beginning with LAST day of exposure.

TESTING PROTOCOL:
- All persons regardless of vaccination status with medium and high-risk exposures must complete COVID testing on Day 3-5 (allowed PCR test outside of UCSF) and Day 7-9 after LAST exposure. If person is quarantined for 10 days, then test on Day 3-5 is optional.
- For situations with ongoing COVID-19 exposure in the household, the COVID Response Team will determine the need for continued surveillance testing.
- Acceptable Tests if outside UCSF
  - Reverse-transcriptase PCR (RT-PCR) PCR
  - Nucleic acid amplification (NAAT) excludes Abbott ID Now
  - Transcription-mediated amplification (TMA)
  - Loop-mediated amplification (LAMP) – i.e., UCSF Color test

SYMPTOM MONITORING
- All persons must complete symptom monitoring for 14-days.
- If you develop symptoms, immediately cease patient care activities, notify supervisor, go home, and call the COVID Hotline (415.514.7328) for further review.

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<td>7. Do you live with someone (Household member) who is waiting for COVID test results* due to COVID type symptoms?</td>
<td>• YES, YOU CAN CONTINUE/RETURN TO WORK IF ASYMPTOMATIC. MUST COMPLETE AN INTERVIEW WITH THE COVID RESPONSE TEAM</td>
<td>Regardless of vaccination status, you may continue to work, and call Covid Response Team for final clearance.</td>
<td>If household member’s result returns NEGATIVE for COVID-19, you may return to work.</td>
</tr>
</tbody>
</table>

*If household member has COVID compatible symptoms and does not test for COVID, See the last column for guidance

If household member’s result returns POSITIVE for COVID-19, Call the COVID Hotline (415.514.7328) for assessment and further instructions. See further details under #7 above.

If you are fully vaccinated and your household member DECLINES TESTING:

**AFTER INTERVIEW BY THE COVID RESPONSE TEAM**
- Symptom monitor for 14 days after initial exposure
- Continue/return to work if asymptomatic
- COVID Response Team will facilitate testing for household member(s) if needed.
- Employee COVID testing on day 3-5 and day 7-9

If you are fully vaccinated and your household member HAS A TEST PENDING
- Symptom monitor until test results
- Continue/return to work if asymptomatic
- COVID Response Team will facilitate testing for household members if needed.
- If the test pending is not resulted within 5 days of symptoms onset, then Employee COVID test after day 5

If you are not fully vaccinated and your household member DECLINES TESTING

**AFTER INTERVIEW BY THE COVID RESPONSE TEAM**
- Symptom monitor for 14 days after last exposure
- Continue/return to work if asymptomatic
- Employee COVID testing on day 3-5 and day 7-9, then weekly with ongoing HH member exposure

If you are not fully vaccinated and your household member HAS A TEST PENDING
- Symptom monitor until test results
- Continue/return to work if asymptomatic
- COVID Response Team will facilitate testing for household members If the test pending is not resulted within 5 days of symptoms onset, then test after day 5.

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| 8. Have you been diagnosed with COVID-19 infection in the past 20 days? | NO, YOU MAY NOT WORK UNTIL YOU RECEIVE CLEARANCE FROM THE COVID RESPONSE TEAM. | YES, stay at home and inform your manager that you will not be going to work:  
- Call the COVID Hotline (415-514-7328) to report your COVID positive illness (within 24-hours) and receive follow up instructions.  
  o UCSF Employees: Call COVID Hotline (415.514.7328) to report your COVID-positive illness and receive follow-up instructions.  
  o Students call SHCS at 415-476-8736  
  o BCH Oakland Enterprise Health at 510-428-3620  
- Self-monitor⁵  
- Home Isolation instructions⁶  
- Limit travel outside of the home  
- Consult with your medical provider as needed or if symptoms worsen | COVID RESPONSE TEAM CLEARANCE EMAIL IS REQUIRED BEFORE RETURNING TO WORK.  
Except for rare situations, repeat COVID-19 testing prior to Return to Work is NOT recommended by CDC & SFDPH.  
1. Asymptomatic or Mild-Moderate Illness⁷a  
- Return to work after 10 days since positive test (if asymptomatic) or since first day of symptoms, if the following criteria are met:  
  o At least 24 hours have passed since last fever without the use of fever-reducing medications (e.g., acetaminophen, ibuprofen, aspirin); AND 48 hours have passed since last episode of diarrhea, AND  
  o Symptoms are improving, AND  
  o No concurrent immunocompromising conditions (see #3 below)  
2. Severe or Critical Illness⁷b  
- Return to work after 20 days since first day of symptoms, if the following criteria are met:  
  o At least 24 hours have passed since last fever without the use of fever-reducing medications (e.g., acetaminophen, ibuprofen, aspirin); AND 48 hours have passed since last episode of diarrhea, AND  
  o Symptoms are improving  
3. Immunocompromising Conditions⁷c  
- Return to work clearance provided after 20 days since symptom onset, or as indicated by your primary health provider. Examples of immunocompromising conditions are listed below⁷a.  
If you have an immunocompromising condition or are being treated with biologics, please obtain written confirmation from a medical provider, and be prepared to share that with the COVID Response Team. |
**Direct questions about the process to the COVID-19 Hotline at 415-514-7328 or COVID Response Team at 415-476-8000**

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(1) Staff includes all employees, faculty, temporary workers, trainees, volunteers, students, and staff who provide services to or work in UCSF patient care or clinical areas.

(2) **UCSF High Risk Units or Areas**
   1. Mission Bay: C3 ICN, C6 BMT, C6 Heme/Onc, and the Birth Center
   2. Parnassus: Units 11L and 12L
   - Employees/Providers with symptoms or high risk exposures cannot work in designated High Risk Areas.
   - Employees/Providers with duties across units/areas should arrange patient assignment/duties with their supervisor/attending physician to minimize direct contact with high risk populations.
   - **High Risk Populations**: defined as immunocompromised patients (Solid organ transplant (SOT), SOT listed, SOT evaluation in process, primary immunodeficiency, and receiving immunosuppressants including chronic high-dose steroids, chemotherapy, biologics)


(4) **UCSF exposure definitions for testing & return to work decisions Click here** (Also available on page 12 of this document)

(5) **Coronavirus Symptom Self-Monitoring:**
   - Manual monitoring form can be found [here](https://www.cdc.gov/infectioncontrol/guidelines/healthcare-personnel/appendix/terminology.html)

(6) **Home Isolation Instructions** from CDC found [here](https://www.cdc.gov/infectioncontrol/guidelines/healthcare-personnel/appendix/terminology.html).

(7a) **Mild Illness**: Individuals who have any of the various signs and symptoms of COVID 19 (e.g., fever, cough, sore throat, malaise, headache, muscle pain) without shortness of breath, dyspnea, or abnormal chest imaging. Moderate: Individuals who have evidence of lower respiratory disease by clinical assessment or imaging and a saturation of oxygen (SpO2) ≥94% on room air at sea level.

(7b) **Severe Illness**: Anyone requiring hospitalization or supplemental O2. **Critical Illness**: Individuals who have respiratory failure, septic shock, and/or multiple organ dysfunction.

(7c) **Immunocompromising conditions** may include (adapted from CDC guidance):
   1. Receiving current chemotherapy for malignancy
   2. Having a hematologic malignancy that may be suppressing the immune system
   3. Untreated HIV infection and CD4 T lymphocyte count < 200
   4. Primary severe immunodeficiency disorder
   5. Solid organ or hematopoietic stem cell (bone marrow) transplant recipient
   6. Receipt of prednisone 20 mg/day or the equivalent for more than 14 days, or treatment with other high-risk immunosuppressive medications
   7. The determination of whether persons with these conditions should return to work at 10 vs. 20 days should be made by the person’s health care provider.

(8) **Essential Health Care Workers**: Adapted from CDC website: [https://www.cdc.gov/infectioncontrol/guidelines/healthcare-personnel/appendix/terminology.html](https://www.cdc.gov/infectioncontrol/guidelines/healthcare-personnel/appendix/terminology.html)

**Essential Health Care Workers include** all persons serving in healthcare settings whose function supports care delivery to patients. These may include, but are not limited to, emergency medical service personnel, nurses, nursing assistants, physicians, technicians, therapists, phlebotomists, pharmacists, GME, and contractual staff not employed by the health care facility, and persons (e.g., clerical, dietary, environmental services, laundry, security, maintenance, engineering and facilities management, clinical administrative staff, billing) not directly involved in patient care but potentially exposed to infectious agents that can be transmitted among health care workers and patients.

(9) **Fully-vaccinated individuals** defined as > 2 weeks since 2nd dose in 2-dose series (or 1st dose if single dose vaccine). Individuals who received a vaccine which does not have an FDA EUA, those who received a clinical (research) trial vaccine, or individuals with high risk exposures who are (7c) immunocompromised, will require an interview by the Occupational Health COVID Response team to discuss immunity.
### UCSF Exposure Definitions for Testing & Return to Work Decisions

**Infectious Period:**

<table>
<thead>
<tr>
<th>COVID + Individual</th>
<th>Infectious Period Begins</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asymptomatic</td>
<td>48 hours before COVID positive test collection</td>
</tr>
<tr>
<td>Symptomatic</td>
<td>48 hours before date of symptom onset OR 48 hours before COVID positive test collection - whichever came first</td>
</tr>
</tbody>
</table>

#### Exposure Risk Levels

<table>
<thead>
<tr>
<th>Exposure Risk Level</th>
<th>Direct Contact with a COVID + individual during infectious period*</th>
<th>Length of time within 6 feet of COVID + individual</th>
<th>PPE of COVID + individual</th>
<th>PPE of employee</th>
</tr>
</thead>
<tbody>
<tr>
<td>No Exposure</td>
<td>No</td>
<td>0-2 minutes of cumulative** contact at any proximity</td>
<td>Any or none</td>
<td>Any or none</td>
</tr>
<tr>
<td>Minimal Risk Exposure</td>
<td>Yes</td>
<td>3-14 minutes of cumulative** contact (please note: &gt;15 minutes at &gt;6 feet is also deemed minimal risk)</td>
<td>Any or none</td>
<td>Any or none</td>
</tr>
<tr>
<td>Low Risk Exposure</td>
<td>Yes</td>
<td>15 or more minutes of cumulative** contact</td>
<td>At least a face covering</td>
<td>At least a face covering</td>
</tr>
<tr>
<td>Medium Risk Exposure</td>
<td>Yes</td>
<td>15 or more minutes of cumulative** contact</td>
<td>None</td>
<td>At least a face covering</td>
</tr>
<tr>
<td>Medium Risk Exposure</td>
<td>Yes</td>
<td>15 or more minutes of cumulative** contact</td>
<td>At least a face covering</td>
<td>None</td>
</tr>
<tr>
<td>High Risk Exposure: Non-Household Contact</td>
<td>Yes</td>
<td>15 or more minutes of cumulative** contact</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>High Risk Exposure: Household Contact</td>
<td>Does not have to be direct contact, but more than 48 hours of time spent in the same household with person with confirmed COVID-19 during infectious period</td>
<td>Length of time is not relevant for household contacts - it is assumed to be ongoing given potential for droplet and surface exposures</td>
<td>Any or none</td>
<td>Any or none</td>
</tr>
<tr>
<td>High Risk Exposure: Aerosol Generating Procedure</td>
<td>Yes</td>
<td>Any length of time during the AGP or within 1 hour afterwards in non-OR setting at any proximity within the room/general vicinity. Depending on air turnover, OR suites are either 15- or 30-minute conversions- HEIP can provide info to make this determination.</td>
<td>Any or none</td>
<td>Anything less than eye protection + N95 or PAPR</td>
</tr>
</tbody>
</table>

**To determine cumulative contact time, add up the time during any periods that the employee and COVID+ individual were together during the infectious period. For example, if an employee is in a breakroom with a COVID+ individual two different days in a row, for 10 minutes each day, that would be 20 minutes of cumulative contact.**